



Sheffield Children's NHS Foundation Trust Sheffield Clinical Commissioning Group Sheffield Health and Social Care NHS Foundation Trust

Sheffield Teaching Hospitals NHS Foundation Trust

Paper H

ACP Performance Report

Sheffield Accountable Care Partnership Board

21st June 2019

Author(s):	Steve Roney, ACP Project Support Officer
Sponsor :	Kathryn Robertshaw & Jane Ginniver, Joint Interim ACP Directors
1. Purpose	
measures	detailed assessment of performance against the agreed indicators and nderstanding and awareness around key system themes and related
2. Introduction	/ Background
the wider health population developed. The proc	whether the ACP has achieved its vision and has had the intended impact on ulation of the people of Sheffield, a set of key performance indicators were ess included a consultation with representatives from all of the ACP as each of the partner organisations on the proposed indicators and the lashboard.
following some minor to develop, and the a	performance indicators were proposed to the ACP EDG and it was agreed that r alterations these indicators were to be used, the dashboard would continue accompanying performance report was to be developed. The performance agreed at ACP EDG in April 2019.
3. Is your report	rt for Approval / Consideration / Noting
For noting	
4. Recommend	ations / Action Required by Accountable Care Partnership
	o: ntegrated Performance Report for June 2019. ormance standards that are being achieved.
5. Other Headin	ngs
N/A	
6 Are there an	y Resource Implications (including Financial, Staffing etc)?

N/A

Section	Pg.	Section	Pg.
ACP Dashboard	1	2.10 Blood Pressure	18
Executive Summary	2	2.11 Patient Activation Measure	18
1.0 Health & Care Outcomes - Population	4	2.12 IAPT Recovery Rate	19
1.1 Under 18 Conception	4	2.13 CAMHS	19
1.2 Infant Mortality	4	2.14 End of life plan	20
1.3 Smoking during pregnancy	5	3.0 Service User Experience	21
1.4 Child Development	5	3.1 Patient Experience	21
1.5 Obesity: Reception Class	6	3.2 Friends & Family Test	21
1.6 Obesity: Year 6	6	3.3.1 Primary Care - GP Patient Survey	22
1.7 Mental Health & Employment	7	3.3.2 Primary Care - PAM Scores	22
1.8 Learning Disability & Employment	7	4.0 Workforce Satisfaction	23
1.9 Working days lost through sickness	8	4.1.1 Staff Survey – Engagement	23
1.10 Self-reported wellbeing	8	4.1.2 Staff Survey – Health & Wellbeing	23
1.11 Smoking Prevalence	9	4.2 Health & Wellbeing	24
1.12 Life Expectancy Inequality	9	4.3 Vacancy	24
1.13 Healthy Life Expectancy Inequality	10	4.4 Collaboration	25
1.14 Preventable years of life lost	10	4.5 Integration	25
1.15 Deaths under 75 years of age	11	5.0 Financial Sustainability	26
1.16 Deaths under 75 years of age with	11	5.1 Financial Position	26
mental illness		5.2 Projected Position	26
1.17 Suicide rate	12	6.0 ACP Workstreams	TBC
1.18 Alcohol specific deaths	12	6.1 Children's & Maternity	TBC
2.0 Health & Care Outcomes - Service	13	6.2 Community, Wellbeing & Social Value	TBC
Users		6.3 Elective Care	TBC
2.1 A&E 4 hour wait	13	6.4 Long Term Conditions	TBC
2.2 A&E Attendances	13	6.5 Mental Health & Learning Disability	TBC
2.3 Non Elective Admissions	14	6.6 Primary Care	TBC
2.4.1 Delayed transfers of care - days	14	6.7 Urgent & Emergency Care	TBC
2.4.2 Delayed transfers of care - patients	15	ACP Dashboard Glossary	27
2.5 Admissions to care homes	15		
2.6 Reablement offered	16		
2.7 Reablement 91 days after discharge	16		
2.8 Referral to Treatment	17		
2.9 Cancer Pathways	17		

ACP Dashboard

Health & Care Ou	utcomes - Population		Reporting Period	Sheffield Position	Regional Position	National Position	Health & Care Out	tcomes - Service Users	Reporting Period	Target	SCC	SCCG	SCH	STH	SHSC	National Position
Under 18 Conception	Under 18 conception rate per 100,000 population		2017	18.0	20.6	17.8	A&E	A&E 4 hour wait %	Apr-19	95%		85.90%	97.85%	82.98%		85.13%
Infant Mortality	Infant Mortality rate per 100,000 population		2015 - 17	4.85	4.12	3.92			5-h 40	45 224		16.675	4.014	10.201		
Smoking during	Smoking status at time of delivery		2017-18	12.0%	14.2%	10.8%	A&E Attendances	Number of all types of attendances at A&E	Feb-19	15,224		16,675	4,911	18,264		
pregnancy	% of children at or above expected level of development in a	all 5 areas					Non Elective Admissions	Number of non-elective admissions	Mar-19	3,726		4,842	219	4,347		
Child Development	of development at 2 1/2 years		2017/18	87.5%	86.0%	83.3%		Delayed Days (rate per 100,000 18+ population)	Q4 18/19	992.7		1000.205				
Prevalence of obesity: Reception Class	% of children in reception classified as obese by PCH		2017/18	9.88%	9.94%	9.53%	Delayed transfers of care					2000.200		22		
Prevalence of obesity:								Delayed patients	12/03/19	45				33		
Year 6	% of children in Year 6 classified as obese by PCH		2017/18	21.1%	20.6%	20.1%	Admissions to care homes	Number of admissions to care homes per 100,000 population	Q4 18/19	767.7	732					
Mental Health &	Gap in the employment rate between those in contact with	secondary	2017/10		64.5	60.0	nomes		2017 10		0.0%					2.000
Employment	mental health services and the overall employment rate		2017/18	64.4	64.5	68.2	Reablement	Proportionate of people offered reablement	2017 - 18		8.0%					2.9%
Learning Disability &	Percentage point gap in the employment rate for those in co	ontact with a	2017/18	66.9	66.1	69.2		Proportionate of people still at home 91 days after discharge	Q4 18/19	80%	84.0%					
Employment	learning disability and the overall employment rate		2017/18	00.9	00.1	09.2	Referral to Treatment	All patients wait less than 18 weeks for treatment to start	Mar-19	92%		93.67%	92.08%	92.78%		86.70%
Working days lost through sickness	% working days lost due to sickness absence		2015 - 17	1.5	1.3	1.1	Cancer Pathways	The percentage of patients treated within 2 months (62 days) of an	Q4 18/19	85%		74.93		69.87		77.35
Self-reported							Caller Fathways	urgent GP referral	Q4 10/13	8378		74.55		09.87		//.55
wellbeing	% People reporting low life satisfaction		2016/17	5.2%	5.1%	4.5%	Blood Pressure	The percentage of patients with hypertension in whom the last blood pressure reading (measured in the previous 12 months) is 150/90 mmHg	2017/18			80.53%				79.13%
Smoking Prevalence	Smoking prevalence in adults - current smokers		2017	17.0%	17.0%	14.9%	bioodificibule	or less	2017/10			00.3370				/5.15/0
Life Expectancy	Inequality in life expectancy at birth. Difference between	Females	2015-17	8.3 yrs		7.4 yrs	PAM	Patient Activation Measure score								
Inequality	most and least deprived areas for	Males	2015-17	9.3 yrs		9.4 yrs			0240/40	500/		49.13%			40.42%	
		Females	2009-13	19.7 yrs			IAPT Recovery Rate	IAPT % completing treatment and moving to recovery	Q3 18/19	50%		49.13%			49.12%	
Healthy Life Expectancy Inequality	 Inequality in healthy life expectancy at birth. Difference between most and least deprived areas for 						CAMHS	Percentage of patients seen for first appointment within 18 weeks of CAMHS non-urgent referral.	Apr-19	92%			83.04%			
		Males	2009-13	18.8 yrs			End of life plan	% of people who die with an end of life plan								
Preventable years of life lost	Mortality rate from causes considered preventable per 100,0 population	000	2015 - 17	193.3	197.2	181.5										
Deaths under 75 years							Service Use	er Experience	Reporting	SCC	SCCG	SCH	STH	SHSC	National	
of age	Under 75 mortality rate (all causes)		2015 - 17	354	362	332			Period	500	5000	5011	5111	51150	Position	_
Deaths under 75 years							Patient Experience	Overall satisfaction of people who use services with their care and support								
of age with mental	Excess under 75 mortality rate in adults with serious mental	illness	2014/15	373.6	376.9	370.0	Friends & Family Test	Average number of respondents who would recommend services to a	Mar-19		92%	90%	93%	92%	93%	
illness							riterius & rainity rest	friend or family member	10191-13		92%	90%	95%	92%	95%	
Suicide rate	Suicide rate over 100,000 population		2015 - 17	7.7	10.4	9.6		GP patient Survey - The percentage of people who described their overall experience of their GP practice as good	2018		83%				84%	
Alcohol specific deaths	Alcohol specific mortality rate per 100,000 population		2015 - 17	15.4	12.36	10.63	Primary Care		2018		03/6				0476	
						-		PAM scores								
Financial Su	ustainability		Reporting	£'m			Workforce	e Satisfaction	Reporting Period	SCC	SCCG	SCH	STH	SHSC	National Position	
	Planned Outturn		Period 2018/19	12				Overall organisational position for staff engagement								
	Actual Outturn		2018/19	42			Staff Survey	Overall organisational position for staff health & wellbeing	2018		7.1	7.1	7.0	6.7	7.0	
2018/19 Financial	Outturn Variance		2018/19	30				overall organisational position for start nearth & wendeing	2018		6.5	5.9	5.9	5.8	5.9	
Position	Planned Savings		2018/19	(80)			Health & Wellbeing	Sickness %	1 40		2.25		4.74		4 77	
	Actual Savings		2018/19	(78)					Jan-19		3.35	4.46	4.74	6.84	4.77	
	Savings Variance		2018/19	(3)			Vacancy	Vacancy rate across all organisations								
Projected Position	2019/20 Planned Outturn		Jun-19	2			Collaboration	Neighbourhoods MDT collaboration								
.,	2019/20 Planned Saving Requirement		Jun-19	(89)			Integration	inclusion and composition								



1 | Page

Executive Summary

Areas Performing Well

The following areas and measures are performing well:

- a. Some good performance under **starting well** with child development at 2 ½ years better in Sheffield compared to the national average. While under 18s conception rates and the percentage of woman smoking at the time of delivery are slightly above national averages, they are reducing.
- b. Suicide rates have reduced each year from 2013-15 and are below the national average.
- c. **Good work continues on DTOC** with the number of delayed patients being below the target of 45 for 5 weeks in early April and again for week 11/06/19. Slight increases have continued to be effectively managed to ensure lower numbers than the same period last year overall.
- d. Good work under the area of **ageing well** with admissions to care homes, proportion of older people offered reablement and the proportion of older people still at home 91 days after discharge from hospital into reablement/rehabilitation services all achieving target or performing better than the national average.

Areas Requiring Attention

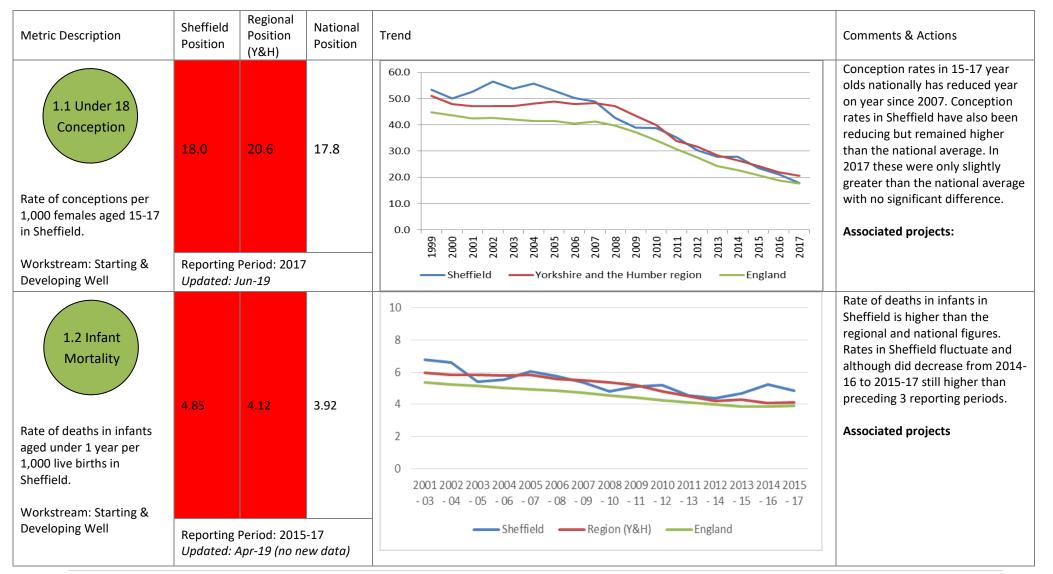
The key areas and measures requiring attention are:

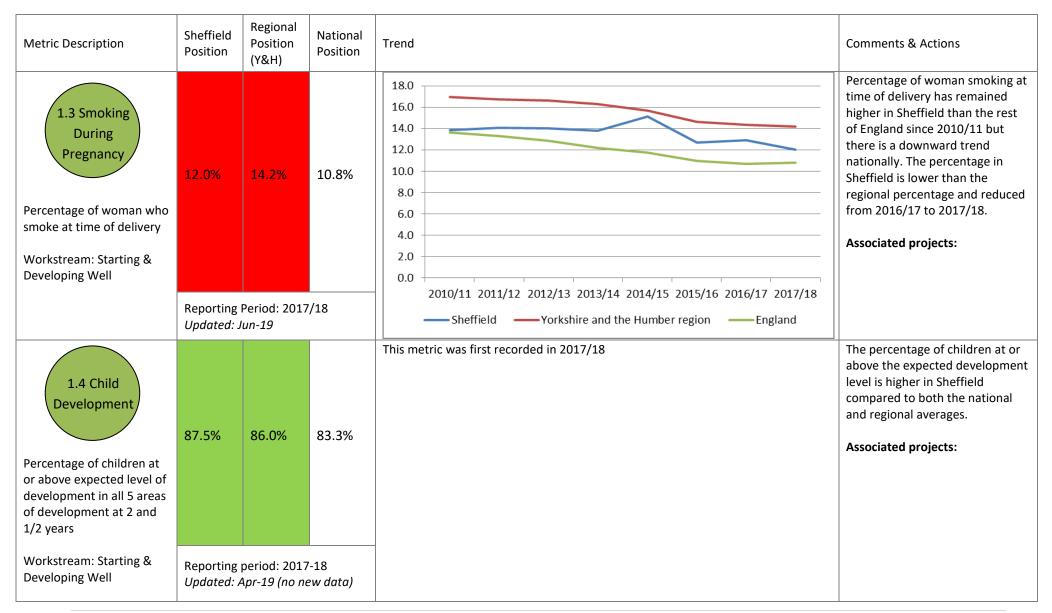
- a. The **gap in the employment rate between those with learning disabilities or mental health conditions** and those without is growing with the employment rates for people with learning disabilities being just 3.5% for 2017/18.
- b. **A&E four hour waits** are consistently below target apart from at SCH. The Sheffield percentage seen within 4 hours from Mar-19 to Apr-19 reached its lowest point since Feb-18 and is lower than the same period in 2017.
- c. The percentage of **cancer patients treated within 2 months** of an urgent GP referral is falling and is at its lowest point since quarter 1 2017/18.

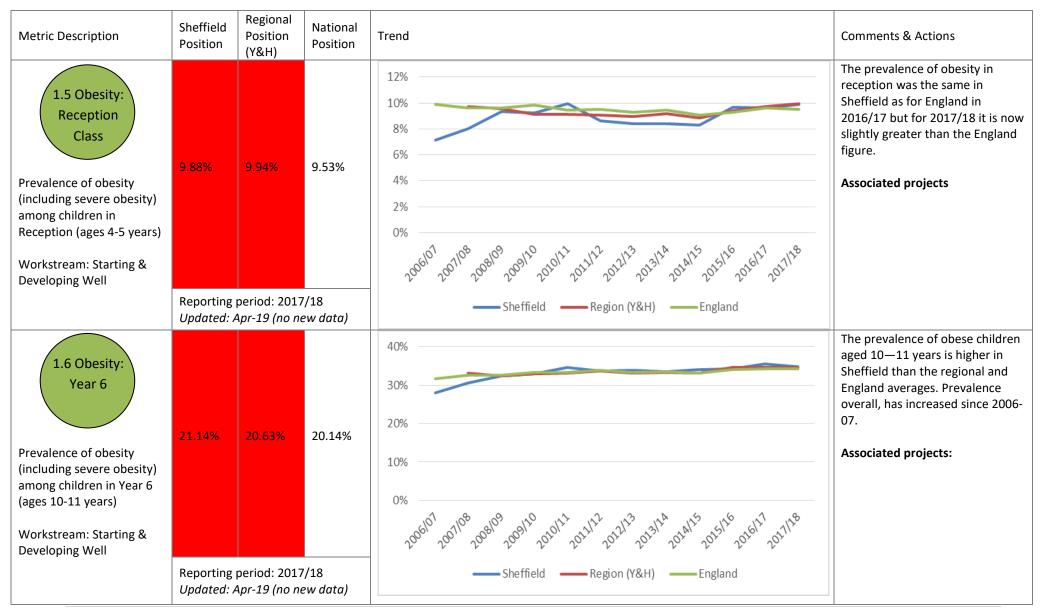
d. The percentage of **patients seen within 18 weeks of non-urgent CAMHS** referrals has been falling since Jan-19 and in Apr-19 this was below target for the first time in the last year.

Key Messages for the ACP Board:

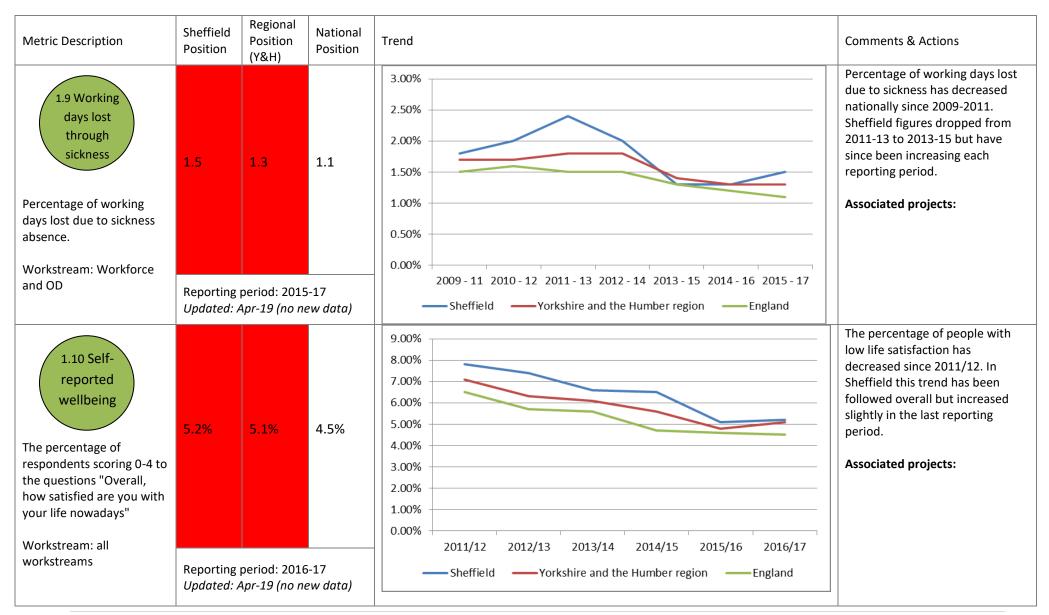
- More than half of the measures are not achieving target or are worse than national averages. A&E four-hour waits, 2 month cancer waits and 18 weeks for non-urgent CAMHS referrals are all key areas of focus.
- The development of this performance report continues as we work to obtain measures for the remaining areas and the individual workstream outcome measures are finalised.

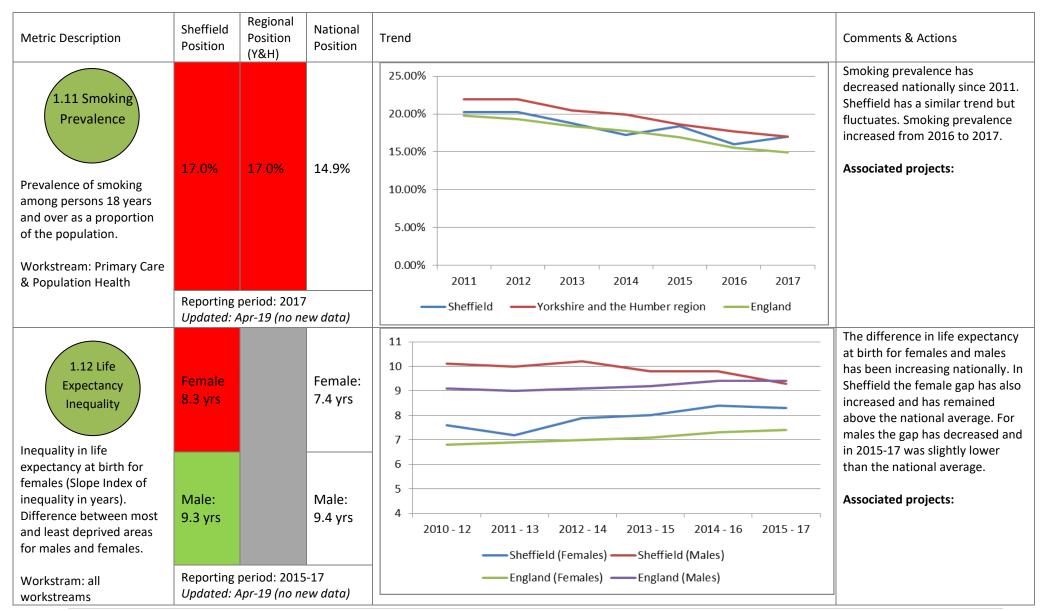




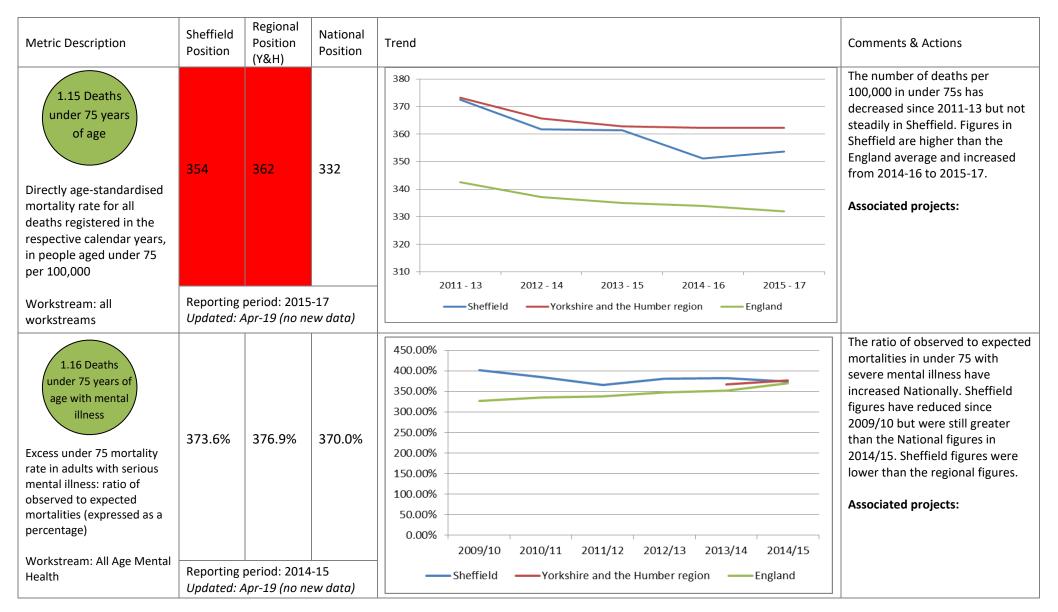


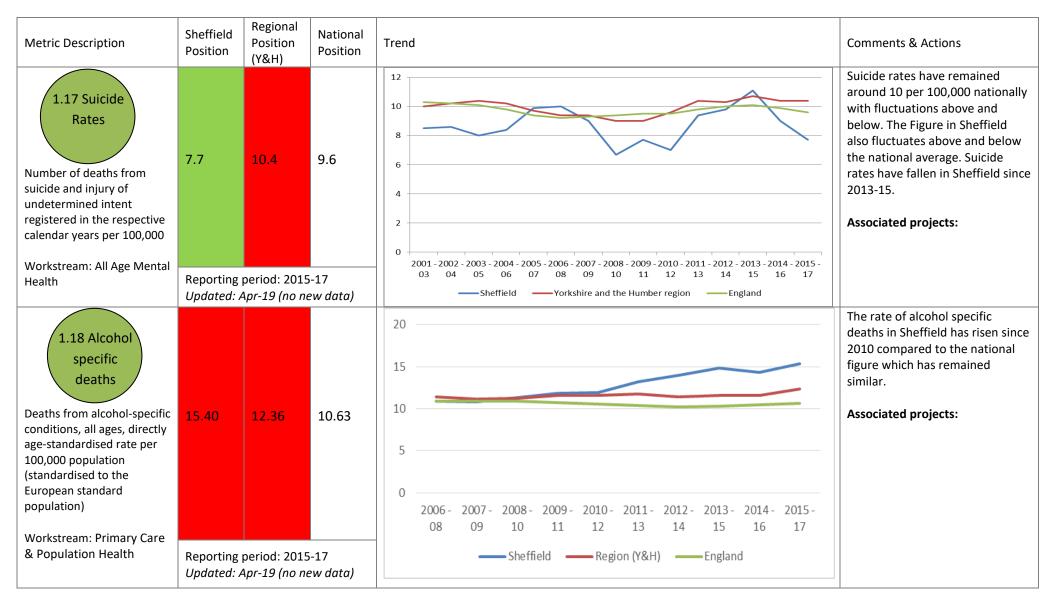


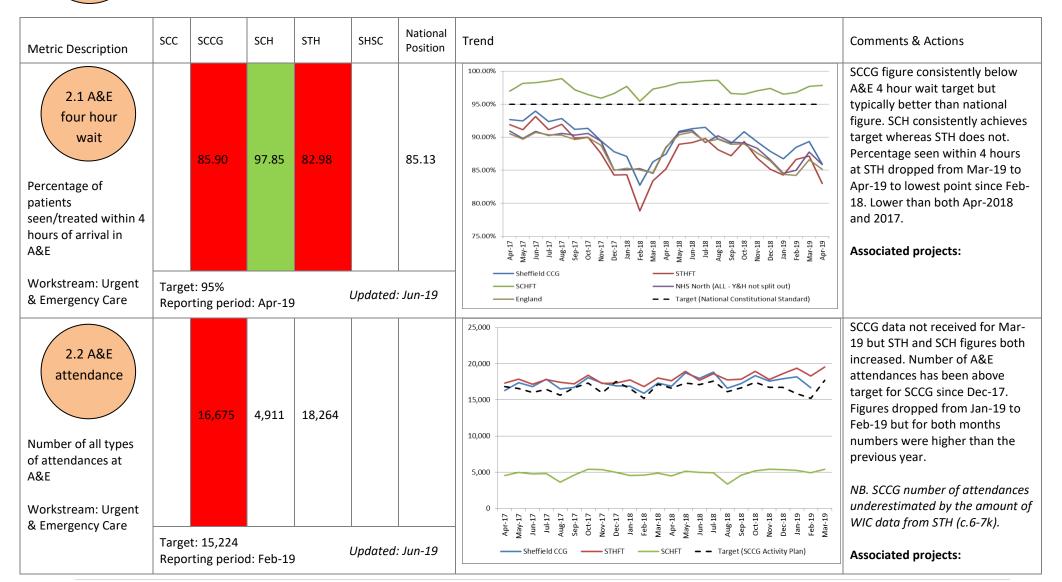




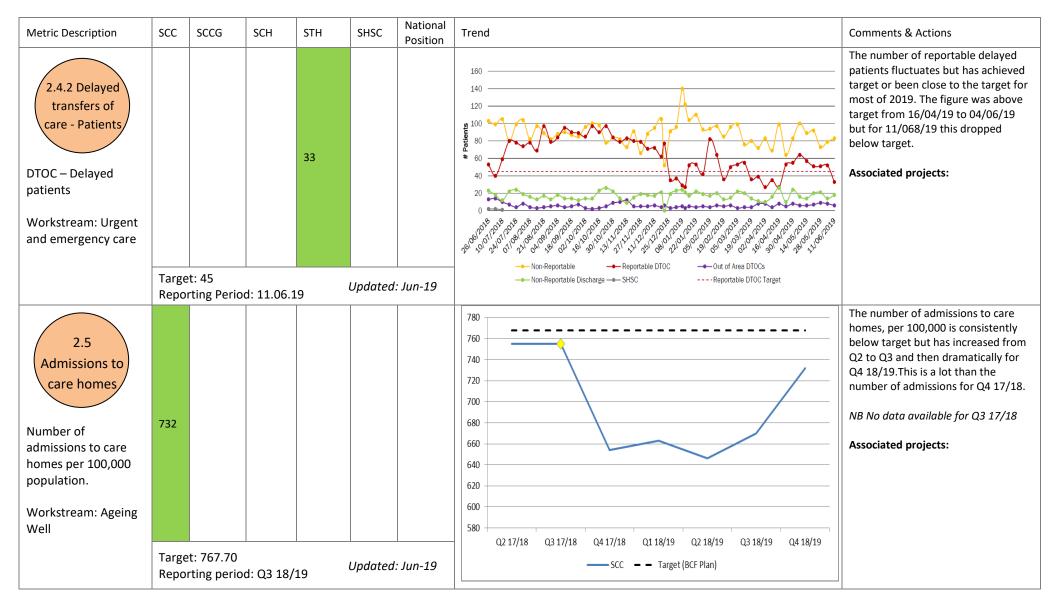
Metric Description	Sheffield Position	Regional Position (Y&H)	National Position	Trend	Comments & Actions
1.13 Healthy Life Expectancy Inequality	Females: 19.7yrs			Only one time point measured	The inequality in healthy life expectancy is greater in females and is greater for both males and females than the inequality in life expectancy for the same time period (see section 1.12). Out of the measured areas the gap in
Inequality in healthy life expectancy at birth (Slope Index of inequality in years). Difference between most and least deprived areas.	Males: 18.8yrs				Sheffield was second greatest in the Yorkshire and Humber region, and within the top ten in England for females and males. Associated projects:
Workstram: all workstreams		period: 2009 Apr-19 (no ne			
1.14 Preventable years of life lost Mortality rate from causes considered preventable per 100,000 population Workstram: all workstreams	193.3	197.2	181.5	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	The mortality rate from causes considered preventable per 100,000 has been gradually decreasing since 2001-03 but the rate of this decrease has slowed since 2010-12. The rate in Sheffield has consistently been above the national rate since 2004-06. Associated projects:
		period: 2015 Apr-19 (no ne		$ \begin{array}{c} 0.0000 \\ 0^{3} \\ 0^{4} \\ 0^{5} \\ 0^{6}$	



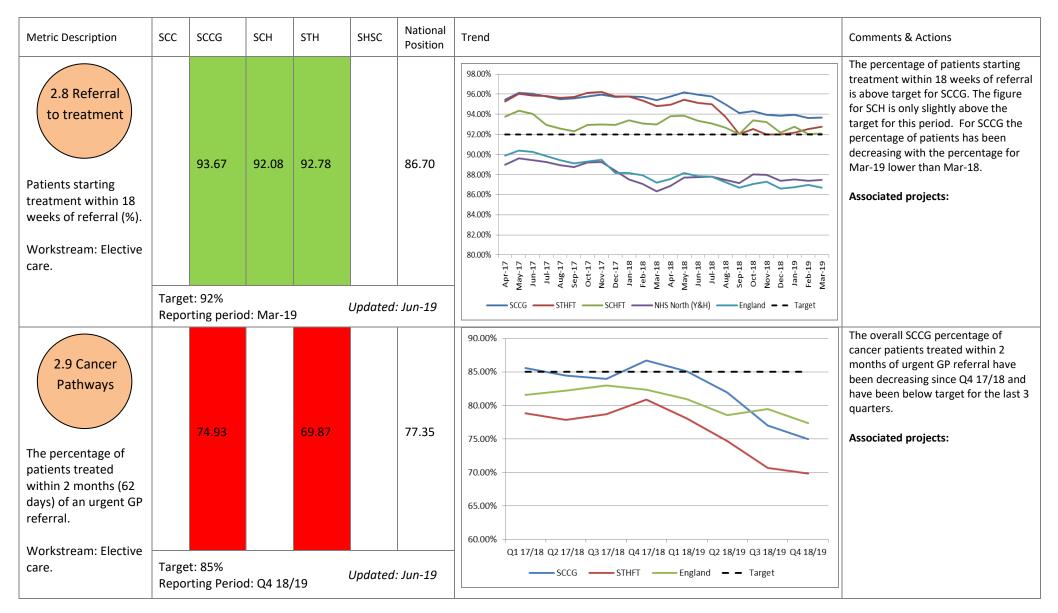








Metric Description	SCC	sccg	SCH	STH	SHSC	National Position	Trend	Comments & Actions
2.6 Reablement offered The proportion of older people (65+) offered reablement services following discharge from hospital Workstream: Ageing	8.0%					2.9%	10% 8% 6% 4% 2% 0% 2010/11 2011/12 2012/13 2013/14 2014/15 2015/16 2016/17 2017/18	The proportion of people aged 65 and over offered reablement in Sheffield fluctuates but has been greater than the national average since 2014-15 and has been increasing overall. The number increased from 2016/17 to 2017/18. Associated projects:
Well	Reporti	ing perio	d: 2017-1	18	Updated: (no new d	•		
2.7 Reablem- ent 91 days after discharge The proportion of older people (65+) who were still at home 91 days after discharge from hospital into reablement/rehabilitati on services	84.0						87% 86% 85% 84% 83% 82% 81% 80% 79% 78% 77% Q1 17/18 Q2 17/18 Q3 17/18 Q4 17/18 Q1 17/18 Q3 17/18 Q1 17/18 Q3 17/18 Q1 17/18 Q3 18/19 Q4 18/19	The proportion of older people still at home after 91 days from discharge has decreased each quarter from Q1 to Q4 18/19. The proportion of people still at home is consistently above the target and for each quarter in 2018/19 was higher than the previous year. Associated projects:
Workstream: Ageing Well	Target: Reporti		d: Q4 18,	/19	Updated:	Jun-19	SCC - Target (BCF Plan)	-



17 | Page

					82%	The percentage of hypertension patients with controlled blood pressure at 150/90 or less is consistently slightly better in
	80.53			79.13	81% 80% 80% 79% 79% 78% 2013/14 2014/15 2015/16 2016/17 2017/18	Sheffield compared to England. This percentage has gradually and slightly been decreasing since 2014/15. Associated projects:
Repor	ting period	d: 2017/1				
F	Repor		Reporting period: 2017/18	Departing period: 2017/18 Updated:	Undated: Apr-19	Updated: Apr-19 Updated: Apr-19



Metric Description	SCC	SCCG	SCH	STH	SHSC	National Position	Trend	Comments & Actions
2.14 End of Life Plan								
Percentage of people who die with an end of life plan. Workstream: Ageing								
Well								

Metric Description	scc	sccg	SCH	STH	SHSC	National Position	Trend	Comments & Actions
3.1 Patient Experience								
3.2 Friends & Family Test Average number of respondents who would recommend services to a friend or family member. Workstreams: all		92%	90%	93%	92%	93%	100% 98% 96% 94% 92% 92% 90% 88% 86% 84% 82% 80%	The percentage of people wo would recommend services to family or friends is above the national figure at STH and slightly below for SCH, SHSC, and SCCG. SHSC figures had been declining from Oct-18 to Feb-19. All figures improved from Feb-19 to Mar-19. <i>NB Figures are averages of all</i> <i>reported results. Ambulatory</i> <i>omitted as at Yorkshire level.</i> <i>SCCG average of all providers,</i> <i>except GPs, and includes dental</i>
workstreams	Repo	rting perio	d: Mar-1	9	Updated	: Jun-19	Jun-18 Jul-18 Aug-18 Sep-18 Oct-18 Nov-18 Dec-18 Jan-19 Feb-19 Mar-19 SCCG SCCH SHSC STH England	Associated projects:

Metric Description	scc	SCCG	SCH	STH	SHSC	National Position	Trend	Comments & Actions
3.3.1 GP Patient Survey The percentage of people who described their overall experience of their GP practice as good Workstream: Primary care & population health	Repo	83% rting Perio	d: 2018		Updated	84% : Jun-19	86% 85% 84% 84% 84% 83% 83% 82% Jan-15 Jul-15 Jan-16 Jul-15 2017 2018 SCCG — England	The percentage of people rating the overall experience at their GP practice as good is typically either the same as or 1% below the national average. Sheffield figures remain consistent around 83-85%. Associated projects:
3.3.2 PAM Scores								

Metric Description	SCC	SCCG	SCH	STH	SHSC	National Position	Trend	Comments & Actions
4.1.1 Staff Survey - Engagement Overall		7.1	7.1	7.0	6.7	7.0	7.6 7.4 7.2 7	All organisations apart from SHSC above or same as their benchmark average for staff engagement at last reporting period. SCH consistently above since 2014. SHSC below since 2015. SCCG has been the same
organisational position for staff engagement from staff survey						CCGs 7.1	6.8 6.6 6.4	since 2017. SCH and SHSC figures improved in 2018 compared to 2017 whereas STH dropped. <i>NB: SCC data not comparable</i>
Workstream:							6.2	with NHS data.
Workforce & OD	Repo	rting perio	od: 2018		Updated (no new	•	2014 2015 2016 2017 2018 SCCG STH SCH SHSC National CCG Benchmark	Associated projects:
4.1.2 Staff Survey – Health & Wellbeing		6.5	5.9	5.9	5.8	5.9	7.5 7 6.5 6	Overall position for staff health & wellbeing at SCCG has been dropping since 2015 but has remained consistent with benchmark. STH and SCH have remained same or above benchmark since 2015 and 2016
overall organisational position for staff health & wellbeing from staff survey						CCGs 6.5	5.5 5 4.5 2015 2016 2017 2018	respectively but SHSC has been below since 2017. NB: SCC data not comparable with NHS data.
Workstream: Workforce & OD	Repo	rting perio	od: 2018		Updated (no new	•	SHSC SHSC SHSC SHSC SHSC SHSC SHSC SHSC	Associated projects:

Metric Description	scc	SCCG	SCH	STH	SHSC	National Position	Trend	Comments & Actions
4.2 Health & Wellbeing Sickness absence rate percentage Workstream: Workforce & OD	TBC	3.35	4.46	4.74	6.84	4.77	8.00% 7.00% 6.00% 5.00% 4.00% 3.00% 1.	All sickness rates are lower than the national figure apart from SHSC which consistently has higher sickness rates than other organisations. Sickness rates in Jan-19 are comparable to rates in Jan-18. Associated projects:
	Repo	rting perio	d: Jan-19	1	Updated	: Jun-19		
4.3 Vacancy Vacancy rate across all organisations Workstream: Workforce & OD								

Metric Description	SCC	SCCG	SCH	STH	SHSC	National Position	Trend	Comments & Actions
4.4 Collaboration Neighbourhoods MDT collaboration								
4.5 Integration								

Metric Description	Individual Measure	£'m	Trend	Comments & Actions
5.1 2018/19 Financial Position	Planned Outturn	12	Previously did not include all ACP partners therefore no retrospective data	Business as usual - outturned better due to non-recurrent adjustments and allocations. This includes £53m of PSF achieved by NHS providers and £15m of council reserves allocation. Transformational – did not achieve planned savings.
	Actual Outturn	42		
	Outturn Variance	30		
	Planned Savings	(80)		
A combined organisational year to date financial position	Actual Savings	(78)		
	Savings Variance	(3)		
()= deficit)	Reporting period: 2018/19 Updated: Jun-19			
5.2 Projected Position A combined organisational	2019/20 Planned Outturn	2	Previously did not include all ACP partners therefore no retrospective data	Anticipated only £2m planned surplus. Council provided £10m non-recurrent support from central reserves into business as usual planning to bring required savings down to £89m across the
	2019/20 Planned Saving Requirement	(89)		
				system.
projection of outturn and				
required savings.				
()= deficit)				
	Reporting period: June-19 <i>Updated: Jun-19</i>			

ACP Dashboard Glossary

Health & Care Outcomes - Population				Measure and target sources
Under 18 Conception	Under 18 conception rate per 100,00	00 population		Data from Finger tips developed by Public Health England. No target but compared with national average
Infant Mortality	Infant Mortality rate per 100,000 po	pulation		Data from Finger tips developed by Public Health England.
				No target but compared with national average Data from Finger tips developed by Public Health England.
Smoking during pregnancy	Smoking status at time of delivery	lovel of development in	a all E aroac	No target but compared with national average Data from Finger tips developed by Public Health England.
Child Development	% of children at or above expected of development at 2 1/2 years	level of development in	1 all 5 areas	No target but compared with national average
Prevalence of obesity: Reception Class	% of children in reception classified	as obese by PCH		Data from Finger tips developed by Public Health England. No target but compared with national average
Prevalence of obesity: Year 6	% of children in Year 6 classified as o	obese by PCH		Data from Finger tips developed by Public Health England.
	% Gap in the employment rate for t		condary	No target but compared with national average Data from Finger tips developed by Public Health England & NHS Digital
Mental Health & Employment	mental health services and the over % Gap in the employment rate for t		arning	No target but compared with national average Data from Finger tips developed by Public Health England & NHS Digital
Learning Disability & Employment	disability and the overall employme		zanning	No target but compared with national average
Working days lost through sickness	% working days lost due to sickness	absence		Data from Finger tips developed by Public Health England. No target but compared with national average
Self-reported wellbeing	% People reporting low life satisfac	tion		Data from Finger tips developed by Public Health England.
Smoking Prevalence				No target but compared with national average Data from Finger tips developed by Public Health England.
Shiokhig Flevalence	Smoking prevalence in adults - current smokers Inequality in life expectancy at birth for females. Difference between			No target but compared with national average Data from Finger tips developed by Public Health England.
Life Expectancy Inequality (Female)	most and least deprived areas for fe		e between	No target but compared with national average
				Data from Finger tips developed by Public Health England. No target but compared with national average
Preventable years of life lost	Mortality rate from causes consider	ed preventable per 100,	,000	Data from Finger tips developed by Public Health England.
	population			No target but compared with national average Data from Finger tips developed by Public Health England.
Deaths under 75 years of age	Under 75 mortality rate (all causes)			No target but compared with national average
Deaths under 75 years of age with mental illness	Excess under 75 mortality rate in ad	ults with serious menta	ll illness	Data from Finger tips developed by Public Health England. No target but compared with national average
Suicide rate	Suicide rate over 100,000 population	n		Data from Finger tips developed by Public Health England. No target but compared with national average
Alcohol specific deaths	Alcohol specific mortality rate per 1	00.000 population		Data from Finger tips developed by Public Health England.
	net of specific filtering rate per 1			No target but compared with national average
Health & Care Outcomes - Service Use	s			
				Data from SCCG Info, Performance & PMO A&E Monthly SITREP Pivot.
A&E	A&E 4 hour wait %			Target is set nationally by NHSE
A&E Attendances	Number of all types of attendances	at A&E		Data from NHSE / SCCG Info, Performance & PMO A&E Monthly SITREP File. Target from SCCG submitted plans (Total exc. planned follow-ups)
Non Elective Admissions	Number of non-elective admissions	5		Data from SCCG Info, Performance & PMO A&E Monthly SITREP Pivot. Target from Better Care Fund (BCF) 2018/19 submitted plan
	Delayed Days (rate per 100,000 18+ j	population)		Data from NHS improvements then derived based on Sheffield population.
Delayed transfers of care				Target from Better Care Fund (BCF) 2018/19 submitted plan
	Delayed patients			Data from STH DTOC Dashboard Updates
Admissions to care homes	Number of admissions to care home	es per 100,000 populatio	on	Data from SCC. Target from Better Care Fund (BCF) 2018/19 submitted plan
	Proportionate of people offered rea	ablement		Data from Adult Social Care Outcomes Framework (ASCOF). No target but compared with national average
Reablement	Proportionate of people still at hom	ne 91 days after dischare	76	Data from SCC.
			50	Target from Better Care Fund (BCF) 2018/19 submitted plan Data rom SCCG Info, Perf & PMO RTT PowerPivot with most recent from NHSE.
Referral to Treatment	All patients wait less than 18 weeks			Target is set nationally by NHSE
Cancer Pathways	The percentage of patients treated within 2 months (62 days) of an urgent GP referral			Data from NHSE. Target is set nationally by NHSE
Blood Pressure	The percentage of patients with hyp			Data from Finger tips developed by Public Health England.
PAM	Patient Activation Measure score	previous 12 months) is 1	150/90 mmHg	No target but compared with national average
				TBC Data from SCCG Info, Perf & PMO Team PQOR with most recent from NHS Digital
IAPT Recovery Rate	IAPT % completing treatment and moving to recovery			Target is set nationally by NHSE
CAMHS	Percentage of patients seen for first appointment within 18 weeks of CAMHS non-urgent referral.			Data from SCHFT CAMHS Performance Report - Overview. Target set by SCH locally
End of life plan	% of people who die with an end of	life plan		TRC
Service User Experience				
Patient Experience	Overall satisfaction of people who u	use services with their c	are and	
	support Average number of respondents wh	no would recommend se	ervices to a	TBC Data from NHSE Friends & Family Test results (average of scores used)
Friends & Family Test	friend or family member	e and e and e and e		No target
Drimon, Com	GP patient Survey - overall satisfact	ion		Data from GP Patient Survey. No target but compared with national average
Primary Care				
	PAM scores			TBC
Workforce Satisfaction				
Chall C	Overall organisational position for s	staff engagement		Data from NHS staff surveys. TBC for SCC.
Staff Survey	Overall organisational position for s	staff health & wellbeing	;	No target but compared against national average
Health & Wellbeing	Sickness %			Data from NHS Digital. No target but compared against national average
Vacancy	Vacancy rate across all organisation	s		
· ucuncy	active rate across an organisation			TBC
	Neighbourhoods MDT collaboration	1		твс
Collaboration				
Collaboration Integration				твс
Integration				TBC
	A combined organisational financial			TBC ACP Finance team